



# DO WORK THAT MATTERS



There is no such thing as a boring day at work when your responsibility is to safeguard the safety and security of our country's nuclear deterrence. Join our team of over 6,000 people at the U.S. Department of Energy's National Nuclear Security Administration's (NNSA's) Kansas City National Security Campus (KCNSC), managed by Honeywell FM&T. At KCNSC, we're dedicated to ensuring the safety, security and reliability of our country's nuclear deterrence at an advanced manufacturing facility. Together, we create innovative solutions to solve national security challenges. We offer exciting professions in engineering, information technology, manufacturing and more.



## Inclusion, Diversity, Equity and Acceptance (IDEA)

Here at KCNSC, we champion inclusion by encouraging you to bring your authentic self to work. KCNSC's core values include diversity, equity and inclusion. It's what gives us the edge over the competition and makes us a thriving business. Employees can participate in IDEA courses, events and initiatives, as well as our many employee network groups.

## Continuous Learning

To increase our competitiveness, we foster an environment where learning is a natural element of teamwork, and we develop exceptional individuals with tremendous potential and abilities.



## Technical Fellowship

We provide a Technical Fellowship Program that enables engineers and scientists with bachelor's degrees to complete a master's degree in a field of science or engineering that has a technical deficit, allowing personnel to meet their educational development needs.

## Weapons Internship Program/Residency Assignments

The one-year intensive assignment is required for employees chosen to participate in the Weapons Internship Program. This program helps speed the development of engineers' and scientists' expertise of the nuclear weapons stockpile to help ensure its security, safety and dependability. Through off-site assignments at various NNSA offices and other nuclear weapons complex facilities, our residency assignments give personnel the chance to enhance their abilities and gain experience.

## Culture Club

We know how to have fun at work! Culture Club is a group of KCNSC employees who promote the company's culture both internally and externally through volunteer opportunities, sporting clubs, networking and other activities. To ensure that everyone can engage with our company, we provide lots of activities to suit a variety of interests.

## Community

KCNSC is one of Kansas City's top employers that is strongly committed to helping our community. Our giving pillars prioritize society, education and environment with IDEA as a baseline for all organizations we support.



**Competitive rewards.** Extraordinary outcomes call for great rewards. Our compensation structure is fair, consistent, market-based and based on your performance both personally and professionally.



**Healthcare.** We provide a variety of healthcare coverage options, including medical, dental and vision insurance as well as reimbursement accounts for out-of-pocket costs. We also provide free basic life insurance and short-term disability insurance.



**Retirement.** KCNSC provides a 401(k) contribution match to support your retirement goals. Additionally, you have the flexibility to allocate your retirement assets among a variety of investments that support your objectives.



**Paid time off.** You are rewarded for your dedication to the company with paid time off. KCNSC employees seven paid holidays, personal time off and a week-long winter break.



**Work-life balance.** We make an effort to reduce the burden that employees feel when juggling the demands of work, family and life. Employees may choose to work a 9/80 schedule or telecommute depending on their function and responsibilities.



**Educational assistance.** Our culture values curiosity and education. For qualified personnel enrolled in recognized courses relevant to the company's operations, KCNSC will pay up to \$7,500 in annual tuition reimbursement.

Apply now at  
[kcns.c.doe.gov/careers](https://kcns.c.doe.gov/careers)

*U.S. Citizenship Required*